

EMPLOYMENT RIGHTS ATTORNEY
Public Justice Center
Baltimore, MD

Be a critical member in a team of social justice advocates! The Public Justice Center seeks an attorney to join its Workplace Justice Project.

The Public Justice Center (“PJC”) and the Workplace Justice Project

The Public Justice Center pursues systemic change to build a just society. Founded in Maryland in 1985, the PJC uses legal advocacy tools to pursue social justice, economic and racial equity, and fundamental human rights for people who are struggling to provide for their basic needs. The PJC is a civil legal aid office that provides advice and representation to low-income clients, advocates before legislatures and government agencies, and collaborates with community and advocacy organizations. www.publicjustice.org.

The Workplace Justice Project attacks structural racism and promotes the fundamental right to work with dignity. We partner with low-wage workers, community and labor organizations, and fellow advocates to promote justice and equity in the workplace. Project attorneys litigate to enforce and expand wage laws in both federal and state courts, and they work strategically with partners to develop and advance policies to strengthen workplace rights and protections.

Position Description

We are looking for an attorney with the desire and ability to litigate impact cases; work in partnership with client communities and coalitions; and develop and advocate for policies to promote and expand the rights of Maryland’s most vulnerable workers. The ideal candidate is a bilingual attorney with experience or understanding of the structural underpinnings of wage theft, its relationship to racism and immigration status, and a passion for using the law to promote lasting social change. The attorney will report to the lead attorney of the Workplace Justice Project.

Essential job responsibilities include:

- ✓ Providing know-your-rights trainings in Spanish and English;
- ✓ Analyzing employment-related intakes for case selection and team review;
- ✓ Handling all aspects of litigation as lead or co-counsel (including private counsel);
- ✓ Thorough and timely case and file management;
- ✓ Being an active and thoughtful participant in coalitions;
- ✓ Providing legal expertise, research, drafting legislation, and/or developing other strategies as selected by partner coalitions or community partners;
- ✓ Lobbying and testifying in the Maryland General Assembly and other legislative bodies;
- ✓ Participating thoughtfully in team evaluations and the development of the team workplan.

Qualifications

The following qualifications are valued for this position. Applicants should also identify other skills and experiences that may benefit the PJC.

- Maryland bar admission or admission to another state bar and willingness to take the Maryland bar.
- At least three years of legal experience.
- Ability to speak, comprehend, and write Spanish and English fluently.
- Passion for social justice and commitment to the mission of the Public Justice Center.
- Understanding the principles of race equity analysis and the intersection of racism and poverty and applying them to the PJC's organizational life and to our work.
- Experience with low-income and other oppressed communities and people.

Compensation and terms of employment: This is a full-time, exempt, professional position. The attorney may be called upon to work hours in excess of 40 hours in a workweek, including the potential for evening and weekend work. This position requires local travel on at least a weekly basis, and the attorney must have access to reliable transportation. The salary range for an attorney with 3-7 years of experience is \$65,000 to \$75,000. An excellent cafeteria benefit package is included offering health, dental, disability and life insurance, and retirement options.

Applications: This position is available immediately and will be filled as soon as a great candidate is found. Applicants are strongly encouraged to apply by February 4, 2019.

To apply, please submit – by email only -- a cover letter explaining your interest, resume, two writing samples, and the names and telephone numbers of three references. Please send applications to: Sosi Lepejian, Paralegal at lepejians@publicjustice.org with "Staff Attorney Application from [your name]" in the subject line.

Physical/Mental Demands and Office Environment

The physical/mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

The Public Justice Center is an equal opportunity, affirmative action employer that encourages all interested persons to apply regardless of race, color, national origin, ancestry, ethnicity, citizenship, creed, sex, gender, sexual orientation, gender identity, transgender status, age, religion, genetic information, physical or mental disability, marital status, or any other legally protected status.

STAFF ATTORNEY SHORT AD:

Public Justice Center in Baltimore, MD seeking attorney with: 3-7 yrs. experience. See <http://www.publicjustice.org/about/join-our-team/employment> for details. EOE.